**Job Title:**

**Associate Trainer (Remote, with possible travel)**

**About Us**:  
NxGen Leadership is a forward-thinking leadership consultancy focused on empowering individuals and teams. We’re looking for dynamic Associate Trainers to deliver high-quality training programmes, both virtually and occasionally face-to-face. This is an excellent opportunity for experienced trainers seeking flexibility and the chance to work with a growing, purpose driven company.

**Role and Responsibilities**:

* Deliver engaging, interactive training sessions (virtual and face-to-face).
* Customise content to meet the specific learning goals of our clients.
* Facilitate workshops, webinars, and leadership development programmes.
* Assess and evaluate participants' progress, providing constructive feedback.
* Travel may be required for clients who request face-to-face training.

**Must Haves**:

* Proven experience in training delivery (virtual and face-to-face).
* Experience with interactive learning platforms or virtual learning tools.
* Expertise in leadership, team development, EDI, or related fields.
* Strong communication and facilitation skills.
* Ability to adapt content to different industries and audiences.
* Comfortable working independently as a freelancer.
* At least two years of practical leadership and management experiences.
* Familiarity with leadership frameworks and EDI best practices.

**Desirable Skills & Qualifications:**

* Certified Trainer or relevant qualifications in Training & Development.
* Knowledge of adult learning principles and instructional design.
* Ability to work across different sectors and tailor content accordingly.
* Strong organisational and project management skills.

**Why Work with NxGen Leadership:**

* **Flexibility:** Set your own schedule with remote and flexible working options.
* **Paid Training Days:** Ongoing professional development with paid training days.
* **Budget for Travel:** Get a £30 meal budget, paid hotel and travel expenses for full day face-to-face client travel.
* **Work-Life Balance:** Enjoy a 4-day work week and flexible hours.
* **Competitive Pay:** Attractive day rates with potential for long-term engagements.
* **Mission-Driven Work:** Be part of a team committed to making a real impact in leadership and EDI spaces.
* **Collaborative Environment:** Access mentoring, support, and resources to help you succeed.

**How to apply:**

**Please provide a brief response (no more than 2 pages) to the following questions.** Highlight your skills, knowledge, and experience, and explain how they align with the job requirements. Be sure to include any relevant volunteering or caring duties that demonstrate transferable skills.

* + - 1. What is your experience in leadership development, and can you share some specific examples of your work?
      2. Can you describe your experience working with diverse groups of clients? How do you adapt your approach to different individuals and cultural backgrounds?
      3. How do you incorporate technology and digital tools into your training sessions? What’s your experience with online or hybrid learning formats?

**Submit your answers and most up to date CV to:** [**hello@nxgenleadership.com**](mailto:hello@nxgenleadership.com)

**\*** *Before applying, please note that in order to work with us, you must have at least 2 years of leadership and management experience, a UTR number, public and liability insurance* *or be willing to get one before training your first group/client.*

**Inclusivity**:  
We encourage you to apply, even if you don’t meet 100% of the ‘desirable’ requirements. We value enthusiasm, willingness to learn, and a proactive attitude over experience alone. If you need reasonable adjustments or want to learn more about any of the roles available, please email **[hello@nxgenleadership.com](mailto:hello@nxgenleadership.com) to book in a call with the hiring team.**